



STATE OF UTAH CONTRACT

1. CONTRACTING PARTIES: This contract is between the following Agency of the State of Utah:

Dept. of Transportation 810 Proc./Various Regions
Agency Name Agency Code Division
CONTRACTOR Bland Tree Experts Inc
Name
4758 West 10200 South
Address
South Jordan UT 84095
City State Zip Code
Greg Bland (801) 280-2252
Contact Person Phone Number
870429384 43720B
Federal ID# Vendor Number

referred to as STATE and the following:

LEGAL STATUS OF CONTRACTOR
Sole Proprietor
Non-Profit Corporation
☒ For-Profit Corporation
Partnership
Government Agency

96888000000
Commodity Code(s)

2. CONTRACT TYPE AND PURPOSE:

This is a requirement contract to provide the State with tree trimming and removal services.

3. PROCUREMENT: This contract is entered into as a result of the Procurement process on bid RF4081,
Requisition # 810 46000000065 ,FY 2004 .

4. CONTRACT PERIOD: Effective date 12/17/03 . Termination date 12/17/06 , unless terminated early or
extended in accordance with the terms of this contract. Renewal Options (if any) None .

5. CONTRACT COSTS: CONTRACTOR will be paid a maximum of \$999,999,999.99 for costs authorized by this contract

6. ATTACHMENT A: Division of Purchasing's Standard Terms and Conditions.

ATTACHMENT B: Scope of Work.

ATTACHMENT C: Itemized Price List.

ATTACHMENT D: Special Terms and Conditions.

Any conflicts between Attachment A and other Attachments will be resolved in favor of Attachment A.

7. DOCUMENTS INCORPORATED INTO THIS CONTRACT BY REFERENCE BUT NOT ATTACHED:

A. All other governmental laws, regulations or actions applicable to the goods and/or services authorized by this Contract.

B. Utah State Procurement Code, Procurement Rules and Contractor's responses to Bid # RF4081 dated 11/18/03 .

IN WITNESS WHEREOF, the parties sign and cause this contract to be executed.

CONTRACTOR
SEE ATTACHED

Contractor's Signature
GREG BLAND

Contractor's Name
PRESIDENT

Title

STATE OF UTAH

David K. Miles, Operations Engineer

Shirley Williams 1/20/04
for Director, Division of Purchasing

Director, Division of Finance

Debra Boulton
Agency Contact Person

(801) 965-4070
Phone Number

(801) 965-4073
Fax Number

dboulton@utah.gov
Email Address

ENT'D FEB 22 2005

APR 25 2005

MAIL TO:

Invitation to Bid

Solicitation Number: **043105**
RF4081

STATE OF UTAH
DIVISION OF PURCHASING
3150 STATE OFFICE BUILDING, CAPITOL HILL
P.O. BOX 141061
SALT LAKE CITY, UTAH 84114-1061
TELEPHONE (801) 538-3026
<http://purchasing.utah.gov>



Due Date: 11/18/03

Date Sent: November 3, 2003

Goods and services to be

TREE TRIMMING AND REMOVAL SERVICES

Please complete

Company Name Bland Tree Experts Inc.		Federal Tax Identification Number 87-0429384	
Ordering Address 4758 West 10200 SO	City So. Jordan	State UT	Zip Code 84095
Remittance Address (if different from ordering address)	City	State	Zip Code
Type <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Proprietorship <input type="checkbox"/> Government	Company Contact Person Greg Bland		
Telephone Number (include area code) 801-280-2252	Fax Number (include area code) 801-280-2258		
Company's Internet Web Address GBL@GB.	Email Address GBL@AOL.COM		
Discount Terms (for bid purposes, bid discounts less than 30 days will not be considered)	Days Required for Delivery After Receipt of Order (see attached for any required minimums)		
<p>The following documents are included in this solicitation: Solicitation forms, instructions and general provisions, and specifications. <u>Please review all documents carefully before completing.</u></p> <p>The undersigned certifies that the goods or services offered are produced, mined, grown, manufactured, or performed in Utah. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> . If no, enter where produced, etc. _____</p>			
Offeror's Authorized Representative's Signature Greg Bland		Date 12/2/03	
Type or Print Name Greg Bland		Position or Title Pres.	

ATTACHMENT A: STANDARD TERMS AND CONDITIONS

1. **AUTHORITY:** Provisions of this contract are pursuant to the authority set forth in 63-56, Utah Code Annotated, 1953, as amended, Utah State Procurement Rules (Utah Administrative Code Section R33), and related statutes which permit the STATE to purchase certain specified services, and other approved purchases for the STATE.
2. **CONTRACT JURISDICTION, CHOICE OF LAW, AND VENUE:** The provisions of this contract shall be governed by the laws of the State of Utah. The parties will submit to the jurisdiction of the courts of the State of Utah for any dispute arising out of this Contract or the breach thereof. Venue shall be in Salt Lake City, in the Third Judicial District Court for Salt Lake County.
3. **LAWS AND REGULATIONS:** Any and all supplies, services and equipment furnished will comply fully with all applicable Federal and State laws and regulations.
4. **RECORDS ADMINISTRATION:** The CONTRACTOR shall maintain, or supervise the maintenance of all records necessary to properly account for the payments made to the CONTRACTOR for costs authorized by this contract. These records shall be retained by the CONTRACTOR for at least four years after the contract terminates, or until all audits initiated within the four years, have been completed, whichever is later. The CONTRACTOR agrees to allow STATE and Federal auditors, and STATE Agency Staff, access to all the records to this contract, for audit and inspection, and monitoring of services. Such access will be during normal business hours, or by appointment.
5. **CONFLICT OF INTEREST:** CONTRACTOR represents that none of its officers or employees are officers or employees of the State of Utah, unless disclosure has been made in accordance with 67-16-8, Utah Code Annotated, 1953, as amended.
6. **CONTRACTOR, AN INDEPENDENT CONTRACTOR:** The CONTRACTOR shall be an independent contractor, and as such, shall have no authorization, express or implied, to bind the STATE to any agreements, settlements, liability, or understanding whatsoever, and agrees not to perform any acts as agent for the STATE, except as herein expressly set forth. Compensation stated herein shall be the total amount payable to the CONTRACTOR by the STATE. The CONTRACTOR shall be responsible for the payment of all income tax and social security amounts due as a result of payments received from the STATE for these contract services. Persons employed by the STATE and acting under the direction of the STATE shall not be deemed to be employees or agents of the CONTRACTOR.
7. **INDEMNITY CLAUSE:** The CONTRACTOR agrees to indemnify, save harmless, and release the STATE OF UTAH, and all its officers, agents, volunteers, and employees from and against any and all loss, damages, injury, liability, suits, and proceedings arising out of the performance of this contract which are caused in whole or in part by the negligence of the CONTRACTOR'S officers, agents, volunteers, or employees, but not for claims arising from the State's sole negligence.
8. **EQUAL OPPORTUNITY CLAUSE:** The CONTRACTOR agrees to abide by the provisions of Title VI and VII of the Civil Rights Act of 1964 (42USC 2000e) which prohibits discrimination against any employee or applicant for employment or any applicant or recipient of services, on the basis of race, religion, color, or national origin; and further agrees to abide by Executive Order No. 11246, as amended, which prohibits discrimination on the basis of sex; 45 CFR 90 which prohibits discrimination on the basis of age; and Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act of 1990 which prohibits discrimination on the basis of disabilities. Also, the CONTRACTOR agrees to abide by Utah's Executive Order, dated March 17, 1993, which prohibits sexual harassment in the work place.
9. **SEPARABILITY CLAUSE:** A declaration by any court, or any other binding legal source, that any provision of this contract is illegal and void shall not affect the legality and enforceability of any other provision of this contract, unless the provisions are mutually dependent.
10. **RENEGOTIATION OR MODIFICATIONS:** This contract may be amended, modified, or supplemented only by written amendment to the contract, executed by the parties hereto, and attached to the original signed copy of the contract.
11. **DEBARMENT:** The CONTRACTOR certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction (contract), by any governmental department or agency. If the CONTRACTOR cannot certify this statement, attach a written explanation for review by the STATE.
12. **TERMINATION:** Unless otherwise stated in the Special Terms and Conditions, this contract may be terminated, with cause by either party, in advance of the specified termination date, upon written notice being given by the other party. The party in violation will be given ten (10) working days after notification to correct and cease the violations, after which the contract may be terminated for cause. This contract may be terminated without cause, in advance of the specified expiration date, by either party, upon 90 days prior written notice being given the other party. On termination of this contract, all accounts and payments will be processed according to the financial arrangements set forth herein for approved services rendered to date of termination.
13. **SALES TAX EXEMPTION:** The State of Utah's sales and use tax exemption number is E33399. The tangible personal property or services being purchased are being paid from State funds and used in the exercise of that entity's essential functions. If the items being purchased are construction materials, they will be converted into real property by employees of this government entity, unless otherwise stated in the contract.
14. **WARRANTY:** The contractor agrees to warrant and assume responsibility for all products (including hardware, firmware, and/or software products) that it licenses, contracts, or sells to the State of Utah under this contract for a period of one year, unless otherwise specified and mutually agreed upon elsewhere in this contract. The contractor (seller) acknowledges that all warranties granted to the buyer by the Uniform Commercial Code of the State of Utah apply to this contract. Product liability disclaimers and/or warranty disclaimers from the seller are not applicable to this contract unless otherwise specified and mutually agreed upon elsewhere in this contract. In general, the contractor warrants that: (1) the product will do what the salesperson said it would do, (2) the product will live up to all specific claims that the manufacturer makes in their advertisements, (3) the product will be suitable for the ordinary purposes for which such product is used, (4) the product will be suitable for any special purposes that the State has relied on the contractor's skill or judgement to consider when it advised the State about the product, (5) the product has been properly designed and manufactured, and (6) the product is free of significant defects or unusual problems about which the State has not been warned. Remedies available to the State include the following: The contractor will repair or replace (at no charge to the State) the product whose nonconformance is discovered and made known to the contractor in writing. If the repaired and/or replaced product proves to be inadequate, or fails of its essential purpose, the contractor will refund the full amount of any payments that have been made. Nothing in this warranty will be construed to limit any rights or remedies the State of Utah may otherwise have under this contract.
15. **PUBLIC INFORMATION:** Contractor agrees that the contract will be a public document, as to distribution of copies, and Contractor gives the STATE express permission to make copies of the contract and/or of the response to the solicitation in accordance with the State of Utah Government Records Access and Management Act. The permission to make copies as noted will take precedence over any statements of confidentiality, proprietary information, copyright information, or similar notation.

(Revision date: Apr 24, 2002)

ATTACHMENT B: TREE REMOVAL AND TRIMMING AT VARIOUS LOCATIONS

SCOPE OF WORK

CONTRACTOR CERTIFICATION: The Contractor shall have a certified arborist on site when work is being performed. Certification can be National, International or by the State of Utah.

LOCATIONS OF SERVICE: This contract is to provide the service of trimming and removing trees in locations in Region One, Ogden area, Region Three, Orem area, Region Four/Price District & Cedar City District. Unit bid prices for individual counties in the areas listed County shall be bid on the Itemized Price List. Travel and mobilization expenses shall be included in the unit bid prices.

REMOVAL AND TRIMMING OF TREES: The Contractor will remove or trim the trees with an eight inch diameter minimum and cut them down three inches above the ground surface. The Area Supervisors shall give the Contractor 24 hours notification and indicate the trees that are to be removed or trimmed.

Branches of trees to be trimmed, which extend over the sidewalk, shall be trimmed to give a clearance height of ten feet above the sidewalk. All trimming shall be done by experienced workers and in accordance with ANSI A300 Pruning Specifications.

Traffic control for the removal or trimming of trees shall be in compliance with the Manual on Uniform Traffic Control Devices 1988 and all revisions.

REMOVAL: All trees to be removed shall be reduced in height progressively in sections which can be handled safely and efficiently. When the trees have been cut to ground surface, the roots shall be cut to a minimum of three inches below the backfill. The local soil and the area will be raked clean. All work shall be approved by the Area Supervisor.

**ATTACHMENT C: ITEMIZED PRICE LIST
REGION ONE**

<u>Description</u>	<u>Box Elder Co Unit Price</u>	<u>Weber Co Unit Price</u>	<u>Morgan Co Unit Price</u>
<u>Trimming of trees</u>			
8" to 15" diameter	\$ <u>34.00</u>	\$ <u>34.00</u>	\$ <u>34.00</u>
16" to 30" diameter	\$ <u>58.00</u>	\$ <u>58.00</u>	\$ <u>58.00</u>
31" to 50" diameter	\$ <u>145.00</u>	\$ <u>145.00</u>	\$ <u>145.00</u>
<u>Removal of trees</u>			
8" to 15" diameter	\$ <u>75.00</u>	\$ <u>75.00</u>	\$ <u>75.00</u>
16" to 30" diameter	\$ <u>215.00</u>	\$ <u>215.00</u>	\$ <u>215.00</u>
31" to 50" diameter	\$ <u>420.00</u>	\$ <u>420.00</u>	\$ <u>420.00</u>
<u>Stump removal</u>			
8" to 15" diameter	\$ <u>12.00</u>	\$ <u>12.00</u>	\$ <u>12.00</u>
16" to 30" diameter	\$ <u>37.00</u>	\$ <u>37.00</u>	\$ <u>37.00</u>
31" to 50" diameter	\$ <u>74.00</u>	\$ <u>74.00</u>	\$ <u>74.00</u>

Tree trimming and removal work shall be the above three counties. Travel and mobilization expenses shall be included in the unit bid prices.

**ATTACHMENT C: ITEMIZED PRICE LIST
REGION ONE**

<u>Description</u>	<u>Cache Co Unit Price</u>	<u>Rich Co Unit Price</u>	<u>Davis Co Unit Price</u>
<u>Trimming of trees</u>			
8" to 15" diameter	\$ <u>34.00</u>	\$ <u>34.00</u>	\$ <u>34.00</u>
16" to 30" diameter	\$ <u>58.00</u>	\$ <u>58.00</u>	\$ <u>58.00</u>
31" to 50" diameter	\$ <u>145.00</u>	\$ <u>145.00</u>	\$ <u>145.00</u>
<u>Removal of trees</u>			
8" to 15" diameter	\$ <u>75.00</u>	\$ <u>75.00</u>	\$ <u>75.00</u>
16" to 30" diameter	\$ <u>215.00</u>	\$ <u>215.00</u>	\$ <u>215.00</u>
31" to 50" diameter	\$ <u>420.00</u>	\$ <u>420.00</u>	\$ <u>420.00</u>
<u>Stump removal</u>			
8" to 15" diameter	\$ <u>12.00</u>	\$ <u>12.00</u>	\$ <u>12.00</u>
16" to 30" diameter	\$ <u>37.00</u>	\$ <u>37.00</u>	\$ <u>37.00</u>
31" to 50" diameter	\$ <u>74.00</u>	\$ <u>74.00</u>	\$ <u>74.00</u>

Tree trimming and removal work shall be the above three counties. Travel and mobilization expenses shall be included in the unit bid prices.

**ATTACHMENT C: ITEMIZED PRICE LIST
REGION THREE**

<u>Description</u>	<u>Juab Co Unit Price</u>	<u>Utah Co Unit Price</u>	<u>Duchesne Co Unit Price</u>
<u>Trimming of trees</u>			
8" to 15" diameter	\$ <u>34.00</u>	\$ <u>34.00</u>	\$ <u>34.00</u>
16" to 30" diameter	\$ <u>58.00</u>	\$ <u>58.00</u>	\$ <u>58.00</u>
31" to 50" diameter	\$ <u>145.00</u>	\$ <u>145.00</u>	\$ <u>145.00</u>
<u>Removal of trees</u>			
8" to 15" diameter	\$ <u>75.00</u>	\$ <u>75.00</u>	\$ <u>75.00</u>
16" to 30" diameter	\$ <u>215.00</u>	\$ <u>215.00</u>	\$ <u>215.00</u>
31" to 50" diameter	\$ <u>420.00</u>	\$ <u>420.00</u>	\$ <u>420.00</u>
<u>Stump removal</u>			
8" to 15" diameter	\$ <u>12.00</u>	\$ <u>12.00</u>	\$ <u>12.00</u>
16" to 30" diameter	\$ <u>37.00</u>	\$ <u>37.00</u>	\$ <u>37.00</u>
31" to 50" diameter	\$ <u>74.00</u>	\$ <u>74.00</u>	\$ <u>74.00</u>

Tree trimming and removal work shall be the above three counties. Travel and mobilization expenses shall be included in the unit bid prices.

**ATTACHMENT C: ITEMIZED PRICE LIST
REGION THREE**

<u>Description</u>	<u>Uintah Co Unit Price</u>	<u>Dagget Co Unit Price</u>	<u>Wasatch Co Unit Price</u>
<u>Trimming of trees</u>			
8" to 15" diameter	\$ <u>34.00</u>	\$ <u>34.00</u>	\$ <u>34.00</u>
16" to 30" diameter	\$ <u>58.00</u>	\$ <u>58.00</u>	\$ <u>58.00</u>
31" to 50" diameter	\$ <u>145.00</u>	\$ <u>145.00</u>	\$ <u>145.00</u>
<u>Removal of trees</u>			
8" to 15" diameter	\$ <u>75.00</u>	\$ <u>75.00</u>	\$ <u>75.00</u>
16" to 30" diameter	\$ <u>215.00</u>	\$ <u>215.00</u>	\$ <u>215.00</u>
31" to 50" diameter	\$ <u>420.00</u>	\$ <u>420.00</u>	\$ <u>420.00</u>
<u>Stump removal</u>			
8" to 15" diameter	\$ <u>12.00</u>	\$ <u>12.00</u>	\$ <u>12.00</u>
16" to 30" diameter	\$ <u>37.00</u>	\$ <u>37.00</u>	\$ <u>37.00</u>
31" to 50" diameter	\$ <u>74.00</u>	\$ <u>74.00</u>	\$ <u>74.00</u>

Tree trimming and removal work shall be the above three counties. Travel and mobilization expenses shall be included in the unit bid prices.

**ATTACHMENT C: ITEMIZED PRICE LIST
REGION FOUR/CEDAR CITY DISTRICT**

<u>Description</u>	<u>Millard Co Unit Price</u>	<u>Beaver Co Unit Price</u>	<u>Iron Co Unit Price</u>
<u>Trimming of trees</u>			
8" to 15" diameter	\$ <u>34.00</u>	\$ <u>34.00</u>	\$ <u>34.00</u>
16" to 30" diameter	\$ <u>58.00</u>	\$ <u>58.00</u>	\$ <u>58.00</u>
31" to 50" diameter	\$ <u>145.00</u>	\$ <u>145.00</u>	\$ <u>145.00</u>
<u>Removal of trees</u>			
8" to 15" diameter	\$ <u>75.00</u>	\$ <u>75.00</u>	\$ <u>75.00</u>
16" to 30" diameter	\$ <u>215.00</u>	\$ <u>215.00</u>	\$ <u>215.00</u>
31" to 50" diameter	\$ <u>420.00</u>	\$ <u>420.00</u>	\$ <u>420.00</u>
<u>Stump removal</u>			
8" to 15" diameter	\$ <u>12.00</u>	\$ <u>12.00</u>	\$ <u>12.00</u>
16" to 30" diameter	\$ <u>37.00</u>	\$ <u>37.00</u>	\$ <u>37.00</u>
31" to 50" diameter	\$ <u>74.00</u>	\$ <u>74.00</u>	\$ <u>74.00</u>

Tree trimming and removal work shall be the above three counties. Travel and mobilization expenses shall be included in the unit bid prices.

**ATTACHMENT C: ITEMIZED PRICE LIST
REGION FOUR/CEDAR CITY DISTRICT**

<u>Description</u>	<u>Washington Co Unit Price</u>
<u>Trimming of trees</u>	
8" to 15" diameter	\$ <u>34.00</u>
16" to 30" diameter	\$ <u>58.00</u>
31" to 50" diameter	\$ <u>145.00</u>
<u>Removal of trees</u>	
8" to 15" diameter	\$ <u>75.00</u>
16" to 30" diameter	\$ <u>215.00</u>
31" to 50" diameter	\$ <u>420.00</u>
<u>Stump removal</u>	
8" to 15" diameter	\$ <u>12.00</u>
16" to 30" diameter	\$ <u>37.00</u>
31" to 50" diameter	\$ <u>74.00</u>

Tree trimming and removal work shall be the above county. Travel and mobilization expenses shall be included in the unit bid prices.

**ATTACHMENT C: ITEMIZED PRIZE LIST
REGION FOUR/PRICE DISTRICT**

<u>Description</u>	<u>Carbon Co Unit Price</u>	<u>Emery Co Unit Price</u>	<u>Grand Co Unit Price</u>
<u>Trimming of trees</u>			
8" to 15" diameter	\$ <u>34.00</u>	\$ <u>34.00</u>	\$ <u>34.00</u>
16" to 30" diameter	\$ <u>58.00</u>	\$ <u>58.00</u>	\$ <u>58.00</u>
31" to 50" diameter	\$ <u>145.00</u>	\$ <u>145.00</u>	\$ <u>145.00</u>
<u>Removal of trees</u>			
8" to 15" diameter	\$ <u>75.00</u>	\$ <u>75.00</u>	\$ <u>75.00</u>
16" to 30" diameter	\$ <u>215.00</u>	\$ <u>215.00</u>	\$ <u>215.00</u>
31" to 50" diameter	\$ <u>420.00</u>	\$ <u>420.00</u>	\$ <u>420.00</u>
<u>Stump removal</u>			
8" to 15" diameter	\$ <u>12.00</u>	\$ <u>12.00</u>	\$ <u>12.00</u>
16" to 30" diameter	\$ <u>37.00</u>	\$ <u>37.00</u>	\$ <u>37.00</u>
31" to 50" diameter	\$ <u>74.00</u>	\$ <u>74.00</u>	\$ <u>74.00</u>

Tree trimming and removal work shall be the above three counties. Travel and mobilization expenses shall be included in the unit bid prices.

**ATTACHMENT C: ITEMIZED PRICE LIST
REGION FOUR/PRICE DISTRICT**

<u>Description</u>	<u>San Juan Co Unit Price</u>
<u>Trimming of trees</u>	
8" to 15" diameter	\$ <u>34.00</u>
16" to 30" diameter	\$ <u>58.00</u>
31" to 50" diameter	\$ <u>145.00</u>
<u>Removal of trees</u>	
8" to 15" diameter	\$ <u>75.00</u>
16" to 30" diameter	\$ <u>215.00</u>
31" to 50" diameter	\$ <u>420.00</u>
<u>Stump removal</u>	
8" to 15" diameter	\$ <u>12.00</u>
16" to 30" diameter	\$ <u>37.00</u>
31" to 50" diameter	\$ <u>74.00</u>

Tree trimming and removal work shall be the above three counties. Travel and mobilization expenses shall be included in the unit bid prices.

ATTACHMENT D: SPECIAL TERMS AND CONDITIONS

1. **CONTRACT PURCHASE:** This is a requirements contract to provide the State with tree removal & trimming at various locations for a period of three (3) years.
2. **CONTRACT ACCEPTANCE:** At the time the bid is signed by the Offeror, the signature of that Offeror will be used as a legally binding signature if awarded this contract. When signed by the Division of Purchasing and a Utah Department of Transportation representative and assigned a contract number, this document will become a legally binding contract with the Offeror for the contract period specified.
3. **QUANTITY OR AMOUNT ESTIMATES:** This is a requirements contract with the State. Estimated contract amounts/quantities are for bidding purposes only and are not to be construed as a guarantee to purchase any amount.
4. **PRICING:** The Contractor agrees that the prices bid on materials/services in this contract shall be guaranteed for a period of three (3) years.

ANY CHANGE REQUEST ON PRICES MUST GUARANTEE THE PRICE FOR THE SAME LENGTH OF TIME AS INDICATED ABOVE AND MUST BE MADE AT LEAST THIRTY (30) DAYS PRIOR TO THE REQUESTED EFFECTIVE DATE. ANY REQUEST FOR CHANGE ON PRICES OR SPECIFICATIONS MUST INCLUDE SUFFICIENT DOCUMENTATION SUPPORTING THE REQUEST. REQUESTS FOR CHANGE ON PRICES OR SPECIFICATIONS SHALL NOT BE EFFECTIVE UNTIL IT IS APPROVED BY THE PROCUREMENT SUPERVISOR OR THE PROCUREMENT MANAGER OF THE UTAH DEPARTMENT OF TRANSPORTATION.

5. **WAGES:** The Contractor shall be responsible for all applicable company wages in accordance with the Federal, State and local laws and ordinances.
6. **INVOICING: THE CONTRACT NUMBER AND ORDER NUMBER MUST APPEAR ON ALL INVOICES, BILLS OF LADING, PACKAGES AND ALL CORRESPONDENCE RELATING TO EACH ORDER AND DELIVERY.**

In the event the State is entitled to a cash discount, the period of computation shall commence on the delivery date or the date of a correct invoice, whichever is later. If an adjustment in payment is necessary due to damage, the cash discount period shall commence on the date final approval is authorized. The State reserves the right to adjust incorrect invoice.

The Contractor shall submit invoices to the Utah Department of Transportation, ordering Region/District.

ATTACHMENT D: SPECIAL TERMS AND CONDITIONS

7. **NON-ASSIGNMENT:** The Contractor shall not sublet, assign or transfer any part of this contract without prior written approval from the Procurement Supervisor or the Procurement Manager of Utah Department of Transportation. The provision of monies due under this contract shall not be assignable without prior written approval from the Procurement Supervisor or the Procurement Manager of the Utah Department of Transportation.
8. **NON-COMPETE CLAUSE:** The Contractor represents its officers and employees are free to contract with the State and are not subject to restrictions by the terms of their present or past employment including, but not limited to an agreement not to compete for as a period of time unless disclosure has been made. Contractor must disclose to the State any possible conflicts, in writing, before the contract is signed and the State will evaluate whether to continue with contract execution. The State may elect to terminate a contract immediately with a Contractor who is subsequently determined to be subject to such restrictions without liability to the State. If the State elects to terminate as a contract for this reason, the State will supersede paragraph #12 in Attachment A - Standard Terms and Conditions and will not provide 90 day prior notice to the Contractor.